

Health & Safety Policy

I.A Solutions recognises that the health and safety of its people is integral to the success of its business.

As such, I.A Solutions has committed itself to ensuring the health, safety and wellbeing of its people is our first and foremost priority at all times.

In keeping with our commitment, all I.A Solutions activities are carried out under the simple philosophy that ***we do things safely, first time, every time.***

It is our belief that all accidents and injuries are preventable and that everyone has the right to go home to their friends and families, safe and healthy.

In order to meet our commitment and ensure the success of this policy I.A Solutions shall –

- Establish, maintain and actively improve an Occupational Health & Safety Management System, which effectively identifies and controls hazards and risks, with an emphasis on elimination as a first response.
- Actively foster an open, interdependent health and safety culture where honest, forthright participation is actively encouraged.
- Provide and maintain safe working environments, systems and equipment.
- Comply with all applicable laws, standards, guidelines and regulations.
- Report, investigate and share details of all incidents and accidents, including near misses to maximise learning and prevent reoccurrence.
- Plan and conduct regular audits, inspections and reviews to measure compliance with this policy.
- Consult and communicate with all stakeholders in the Health & Safety of I.A Solutions business activities including employees, contractors, clients, suppliers and the community.
- Ensure all personnel are aware of their "duty of care" to ensure the safety of themselves and others.
- Eliminate lost time injuries (LTI's) from its business activities and reduce medical treatment incidents to 1:5000 hours

I.A Solutions recognises that the success of this policy is dependent on a unified commitment throughout the organisation.



Cameron McMillan, Chief Executive Officer, April 2016

